



H.S.S. PUBLIC SCHOOL

(An English Medium, Co –Educational Sr. Secondary School)

Affiliated to C.B.S.E. , New Delhi

Ref. No:-HSSPS/2025-26/00

Date :-17.04.2025

FORMATION OF WOMEN'S GRIEVENCE CELL

FOR : All teaching and non-teaching staff and female students.

SUBJECT: Formation of women's grievance cell

All the female teaching and non-teaching staff as well as female students are hereby informed that a women's grievance cell is hereby formed for the wellness of the female staff and students. Complaint/ Suggestions for the better functioning the school in favour of female staff/students can be forwarded to below mentioned dignitaries :

Grievance/ Complaint

Redressal Officer

Mr Priy Ankur Kashiv

[Signature]
17.4.25

Principal

HSS Public school

Head of the Harassment Committee

Mrs. Minakshi Agarwal

[Signature]

TGT Science

HSS Public school

Management Nominee

Mr. Parag Pandit

[Signature]

OPS International School

Hasanpur Road, Gajraula

Members

Mrs. Shalini Agarwal

[Signature]

TGT S.St

HSS Public school

Miss. Surbhi Rastogi, Mrs. Chhavi Tyagi

PGT ECO / C.S.

Mrs. Anjna Tiwari

[Signature]

HSS Public School

The primary objective of a Women's Grievance Cell is to ensure a safe and respectful environment for female students, faculty, and staff by addressing and resolving complaints related to sexual harassment, discrimination, and other forms of misconduct. The cell also aims to empower women by providing them with a platform to voice their grievances and offering support and counseling services.

1. Addressing Grievances:

*** Handling Complaints:**

The cell is responsible for investigating and taking appropriate action on complaints related to sexual harassment, discrimination, and other forms of misconduct.

*** Redressal:**

The cell aims to provide a mechanism for resolving grievances and ensuring redressal for victims.

*** Confidentiality:**

The cell ensures that all grievances are handled with utmost confidentiality to protect the privacy of those involved.

2. Promoting a Safe and Supportive Environment:

*** Creating a Safe Space:**

The cell works to create and maintain a safe and secure environment for women in the institution.

*** Promoting Respect and Dignity:**

The cell strives to foster a culture of respect and dignity, free from gender-based discrimination and harassment.

*** Preventing Harassment:**

The cell plays a role in preventing sexual harassment and other forms of misconduct through awareness programs and education.

3. Empowering Women:

*** Raising Awareness:**

The cell raises awareness about women's rights, sexual harassment laws, and the importance of a respectful workplace.

*** Providing Support:**

The cell offers support and counseling services to women who have experienced harassment or discrimination.

*** Ensuring Non-Retaliation:**

The cell ensures that women who lodge complaints are not subjected to retaliation.

Other Objectives:

*** Ensuring Hygiene:**

The cell may also contribute to maintaining a clean and hygienic environment on campus.

*** Promoting Academic Development:**

The cell may also be involved in promoting the overall well-being and academic development of female students.

*** Facilitating Dialogue:**

The cell can facilitate open dialogue and communication between students, faculty, and staff on issues related to women's rights and gender equality.


Priy Ankur Kashiv
Principal